



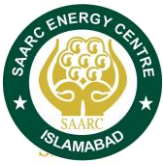
**POSITION:- RESEARCH FELLOW (POWER)**

**Job responsibilities include:**

- Undertake independent, quality research and analysis on electricity/ power related aspects such as generation, transmission, distribution, regulation, competitive power market, power interconnection etc.
- Assist the Director SEC with research proposals and conduct analysis on specific topics pertaining to electricity /Power with particular focus on SAARC Energy Ring and cross border electricity trade.
- Interact with relevant regional institutions, policy makers and professionals and manage stake holder's engagement processes particularly in materializing the SAARC Energy Ring;
- Network and communicate effectively with the stakeholders to achieve the objectives of SAARC Energy Centre with respect to power sector;
- Conceive, launch and monitor special project(s) with in domain of power sector;
- Organize, participate and/or make presentations at workshop and conferences hosted by the SAARC Energy Centre;
- Coordinate the outsourcing of short-term research tasks on Power Sector while functioning as a proactive member of the research team.
- Any other assignment(s) delegated by Director.

**Qualification and Experience:**

- Bachelor in Electrical Engineering. Preference will be given to applicants with relevant and higher qualification.
- Minimum 02 years post qualification experience in electricity/power related research/field-level organizations involved in power policy, planning and development, engineering, regulation, generation/transmission/distribution or very similar. Minimum length of required experience may be relaxed for candidates possessing higher or meritorious academic qualification;
- Maximum age not more than 45 years at the time of applying.



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- Motivation to do research and ability to work independently. Strong analytical abilities as demonstrated by academic achievements and other personal accomplishments;
- Ability to structure strategic analyses, work in small teams, make recommendations and prepare quality reports;
- Have strong initiative and self-motivation for research/field work; ability to effectively work in a multicultural environment;
- Possess excellent communication skills in English both verbal and written;
- Skills in appropriate computer software packages.

**Terms & Conditions:**

**Duty Station:**

The selected candidate will be stationed in Islamabad, Pakistan.

**Tenure:**

The selected candidate will serve SEC for a period of three years, **which may be extended in exceptional circumstances based on the performance, to a maximum period not exceeding three years.**

**Allowances, Facilities and Benefits:**

As per SAARC harmonized rules, if selected as **Research Fellow (Power)** the applicant should be on deputation and his/her salary will be protected by the sending Government of the Member State. Deputation of officials at Regional Centres will not affect their promotion and seniority prospects in their service at home.

**The selected professionals will be eligible for the following allowances:**

**Living Allowance:**

**Research Fellow (Power)** shall be entitled to living allowance of USD 1,253 (50% in US Dollar & 50% in Pak Rupees) per month.

**Accommodation Allowance:**

**Research Fellow (Power)** shall be entitled to unfurnished accommodation within the rental ceiling of USD 708 (payable in Pak currency).

**Furnishing / Settlement Grant:**

The **Research Fellow (Power)** shall be entitled to a one-time lump-sum furnishing / settlement grant of USD 2,000 on first arrival only.

**Children's Education Allowance:**



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Reimbursement of 90% of school tuition fees, including Admission, Registration and other compulsory charges, subject to an annual ceiling of USD 1,500 per child for a maximum of two children between the age of 4 to 21 years i.e. children up to Grade XII/A-level. Reimbursement shall be made on presentation of actual receipt(s) from the concerned educational institutions.

**Medical Coverage:**

**Research Fellow (Power)** shall be entitled to reimbursement of actual expenses on medical treatment for self, spouse and dependent children, subject to an annual ceiling of USD 1,500 including 80% reimbursement of hospitalization charges.

**Home Leave Passage:**

**Research Fellow (Power)** appointed from Member States other than the host country shall be entitled to return economy class Air Ticket for self, spouse and two children once in 3 years after completion of 18 months of continuous service at the Centre.

**Emergency Passage:**

**Research Fellow (Power)** appointed from Member States other than the host country shall be entitled to emergency passage once in their entire term, in case of death of an immediate family member (spouse, parents, children and spouse's parents) of the official.

**Telephone:**

**Research Fellow (Power)** shall be entitled to use telephone at their residences, up to USD 20 per month.